



Greater Enrichment Program, Inc.

GAU Focused. Family Centered.

www.gepinc.org



Annual Report

2025-2026



Moving Forward. Leveling Up.

GREATER ENRICHMENT PROGRAM

EXECUTIVE STATEMENT

"As we reflect on this milestone year, we celebrate 50 years of impact, opportunity, and service to children and families in our community."

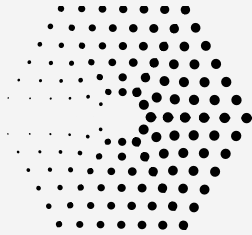
EXECUTIVE DIRECTOR

Bronica Glover



This year, GEP truly "Leveled Up," beginning with our inspiring 50th Anniversary Luncheon and concluding with Bishop's Birthday Bash, honoring the vision of Bishop George E. Battle Jr., whose dream continues to change lives.

Throughout the year, we provided meaningful academic and enrichment experiences for more than 300 students, made possible by the dedication of our staff, Board of Directors, community partners, volunteers, and supporters. As we celebrate our past, we remain focused on the future and committed to ensuring that the next chapter of GEP is even stronger than the last.



VISION AND MISSION

VISION

We uphold courtesy, cooperation, and care by communicating respectfully, working together as a team, and supporting the well-being of every child.

MISSION

Our mission is to provide an engaging, high-quality out-of-school educational program where every child—regardless of background or ability—can thrive academically and socially.

Meet Our Team

We continued to raise the standard ”
for what high-quality afterschool
programming can accomplish.



DEPUTY DIRECTOR
Nicole C. Richardson



FINANCIAL ADMINISTRATOR
Angela Benjock



OFFICE MANAGER- REGISTRAR
Katy Vasquez



Bruns Avenue Elementry
Ashley Wingate-Cook | Site Director



Highland Renaissance
E'Tiana Smith | Site Director



Merry Oaks Intl. Academy
Denise Rice | Site Director



Montclair Elementry
Sarah Luna | Site Director



Thomasboro Academy
Tangella Stephens | Site Director

Board of Directors



Dr. Wilhelmenia I. Rembert
-Chairperson

LaChandra Rapley
-Vice Chair

Peet Pollion
-Secretary

Mike Griffin,
-Treasurer

Dr. Lyndon Abrams

Kirstin Ashford

Rhonda Bethea

Candy Bing

Malcom Graham

Elizabeth Brodie

Carol Hamrick

Hillis Haygood II

Austin Helms

Janice Jones

Rev. David A. Williams

GEP Advisory Board

Charlie Davidson

Harvey Gantt

Ken Loeber

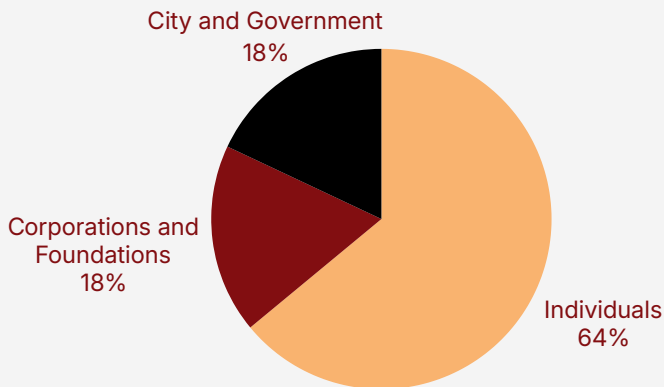
Marty McCarthy

Parrish McCormack

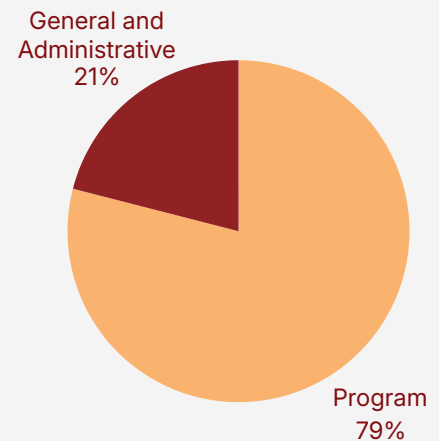
INVESTING IN IMPACT

Greater Enrichment is grateful for the generous support of our individual donors, corporate partners, and community supporters who make it possible to provide tuition-free enrollment opportunities for students and families. Their investment ensures that GEP can continue delivering high-quality academic enrichment, leadership development, and life-changing experiences for the students we serve.

Revenue Supporting the 2025-2026 School Year



Expenses for the 2025-2026 School Year



Funding Our Mission



"Every grant and contribution helps GEP provide high-quality academic support, enrichment opportunities, and life-changing experiences for students and families."



OUR WORK, OUR WINS

A YEAR OF MILESTONES, MEANING, AND MOMENTUM.

39

TOTAL STAFF MEMBERS

246

GEP FAMILIES REGISTERED

385

STUDENTS ENROLLED



87%

AVERAGE DAILY ATTENDANCE

525

OPERATIONAL HOURS P/SITE

50%

TRANSPORTED DAILY

"Student Approval"

- 80% feel safe at GEP
- 93% enjoy activities & trips
- 83% want to return to GEP next year

100%
PRINCIPAL
SATISFACTION

Principals agree
GEP's greatest strength
is opportunities &
partnerships

Breakdown by Category Inner Explorer
Social Emotional Learning:



3717
Mindful Minutes



976
Practice Sessions



23
Active Users

"Parent Approval"

- 90% Parent Satisfaction
- 100% of parents feel GEP is a safe
afterschool program
- 95% of parents say GEP has
improved their child's academic
performance

55 Engagement Hours

6

Family Nights

5

Parent Workshops

5

GEP SITES
GEP SITE DIRECTORS
GEP LEAD STAFF

4

PD WORKSHOPS
WITH DISCOVERY
PLACE SCIENCE

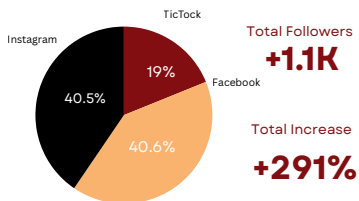
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R.O.A.R.S WITH
PAMILICO, FOUNDRY
AND BANK OF AMERICA

2

STUDENT INITIATIVES
-BREAST CANCER &
-AUTISM AWARENESS

Social Media Followers



THANKSGIVING
MEAL + COAT DRIVE

CHARLOTTE TENNIS
INVITATIONAL

HORNET'S SIR PURR
VISIT GEP

LAMELO BALL
FOUNDATION

DAVIS TENNIS &
CHARLOTTE SPORTS
FOUNDATION

FOUNDRY
COMMERCIAL

*Signature
Experiences*



"We partner with GEP
because we are able to
provide opportunities to
students who would not
have access to these types
of programs."

— GEP FACILITATORS

Nominated

Community Partnership Award
-Charlotte Mecklenburg Schools

Celebrated

50 Legacy Years
in the Community

Honored

Community Impact Award
-Wallace Pruitt Rec. Center

Who We Serve

School's Profiles

At a Glance

School Designation: Title I

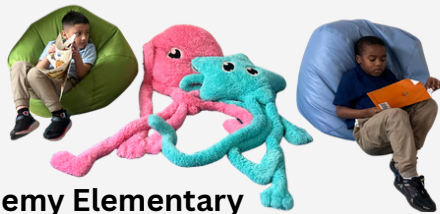
Enrollment: 385

Attendance Rate: 87%

Staffing: 39 Team Members

Program Duration: 3 Hours Daily

Program Schedule: 3:00 PM – 6:00 PM



Bruns Academy Elementary

A STEM-focused learning community that inspires innovation, critical thinking, and problem-solving through hands-on exploration.

Highland Renaissance Academy

A student-centered school committed to academic excellence, leadership development, and fostering a culture of growth for every learner.

Every gift, no matter the size helps GEP continue providing high-quality, no-cost academic and enrichment programs for our students and families. Your generosity directly transforms lives in our community.

Here's what your investment can do:

\$75 Hosts two families at a monthly Family Engagement Night

\$1,250 Provides fuel for one GEP bus for the entire school year

\$3,000 Sponsors one GEP student for a full year of after-school and summer camp

\$5,000 Offers 100 students a weekly cultural enrichment experience for one school year

\$10,000 Supplies instructional materials and curriculum for 8 GEP classrooms

\$25,000 Supports 3 GEP classrooms with a part-time qualified teacher



OPERATIONAL AREAS



Merry Oaks International Academy

A language immersion school that empowers students to become bilingual, culturally aware, and globally minded citizens.

Montclaire Elementary

A diverse and inclusive school that nurtures academic growth, strong character, and meaningful family partnerships.

Thomasboro Elementary

A Pre-K-8 learning community dedicated to academic achievement, leadership, and preparing students for lifelong success.



LEO Learn. Engage. Observe.

GEP launched its LEO (Learn, Engage, Observe) initiative to provide community members, partners, and supporters with an immersive look into the GEP Experience.

During these one-hour sessions, participants learned about GEP's mission and impact, engaged in hands-on activities that mirrored student programming, and observed students in action, witnessing the power of enrichment beyond the school day.

The monthly LEO events rotated among GEP sites and featured a variety of program themes, offering a unique perspective on the meaningful experiences provided to students each day. Through LEO, guests gained a deeper understanding of GEP's work and the positive impact it has on children, families, and the community.

“Every Connection, Creates Opportunity.”



Reach Out and Relate

Pamlico, Bank of America, and Foundry participated in GEP's new ROAR (Reach Out and Relate) initiative, a two-hour, purpose-driven team-building experience that connects businesses and community groups with GEP students and our mission.

Designed to foster community, connection, and service, ROAR creates meaningful and engaging experiences for both volunteers and students. Pamlico and Foundry hosted exciting Ultimate Field Days, while Bank of America's Audit Team led a MathMania Festival featuring fun, hands-on activities focused on math and financial literacy.

These events provided opportunities for students to learn, build relationships, and have fun, while volunteers experienced the joy and impact of giving back to the community. ROAR is a customizable experience for group up to 30. Sessions are available year-round.



The GEP Experience



GEP Tennis Program

GEP students enjoyed incredible tennis enrichment experiences throughout the year. Students attended Rock & Rally Kids Day hosted by Malcolm Graham, participated in a special clinic with professional tennis players Frances Tiafoe and Taylor Fritz through partnerships with the Davis Tennis Foundation and Charlotte Sports Foundation, and experienced world-class competition at the Charlotte Invitational.

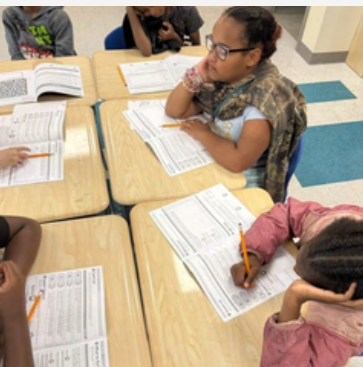
GEP was also honored to be selected as the beneficiary of the Providence Country Club Women's Tennis Association annual fundraiser. Students proudly served as ball boys and ball girls, gaining valuable exposure to the sport while building confidence, leadership, and teamwork.



Haynes Boone Partnership at Merry Oaks

Through its "Practice Your Passion" Club, Haynes Boone provided year-long enrichment opportunities for students at Merry Oaks. Monthly workshops exposed students to a variety of interests, including gardening, music, golf, art, and fitness.

The partnership began with a welcome celebration and concluded with a special ice cream social, creating memorable experiences throughout the year. Students enjoyed building relationships with Haynes Boone team members, who offered positive mentorship, encouragement, and engaging activities. Each experience was both meaningful and rewarding, helping students explore new passions and broaden their horizons.



Too Good For Drugs Program

Through GEP's Cool Kids Club, students participated in the Too Good for Drugs program, a comprehensive prevention education curriculum designed to build confidence, strengthen communication skills, and promote healthy decision-making. Facilitated weekly by trained GEP staff, the interactive lessons helped students develop the skills needed to resist peer pressure and avoid risky behaviors involving alcohol, nicotine, and other drugs.

Students were recognized for their commitment with weekly incentives and a certificate of completion. This valuable program was made possible through funding provided by a special initiative grant from the Mecklenburg County ABC Board.



Girl Scouts Hornets' Nest Council

For more than 30 years, GEP has partnered with the Girl Scouts Hornets' Nest Council to help girls build confidence, leadership, and life skills. This year, students participated in Cookie Booth sales, learning entrepreneurship and financial literacy, and attended special events such as a camping trip and Cookie Rally. Girls earned patches throughout the year and proudly wore their Girl Scout uniforms, reflecting their growth and accomplishments.

HIGHLIGHTS

Albermarle Foundation
Floating Classroom Learning Experience

Arts Plus
Programming

Business Leaders of Charlotte
Outreach

Chapelle Memorial Church
Holiday Angel Tree Sponsorship

Charity League
Supplies

Charlotte Museum of History
Outreach

Chris Sciortino/AICP
Supplies for winter dance and family movie day

Clayworks
Programming

Davis Tennis Foundation
Tennis Programming

Digi Bridge
Stem Kits

Discovery Place
Inspire Learning Through Play Initiative,
Staff Professional Development Year 3

Foundry
Serve Volunteer Day

Girl Scouts Hornets Nest Council
Programming

Read Charlotte
Literacy Curriculum Support
QC Readers | VIP Reading Model

Jane's Fund
Lacrosse Clinics, Field Trips, Books, Staff Appreciation

Lamelo Ball Foundation
Thanksgiving Meal | Coat Drive

Mecklenburg County ABC
"Too Good for Drugs" program

Meck-Mile
Programming

Mrs. Primm Garden Club
Merry Oaks Programming

Providence Country Club
Womens' Tennis Outreach

Queen City North Carolina A&T Alumni
Programming | Thanksgiving baskets

Selwyn Ave Presbyterian Church
Programming | volunteers

Sharon Towers
Reading Buddies | Egg Hunt

Southminster
Field Trips, Reading Buddy Program,
Holiday Gifts

Southpark Rotary Club
Family Scouts Club

Steele Creek AME Zion Church
Thanksgiving Baskets

Wallace Pruitt Center
Programming

Partnership in Action

With Jane's Fund Its More Than Just a Game



Through its partnership with Jane's Fund, GEP students participated in a variety of enriching lacrosse experiences throughout the year. Opportunities included fall lacrosse clinics, Sunday Fun Day clinics at Charlotte Country Day School, and an annual field trip to a Davidson College women's lacrosse game.

More than just learning the fundamentals of the sport, students developed confidence, courage, teamwork, and perseverance, skills that will serve them well both on and off the field. Students also benefited from meaningful interactions with dedicated volunteers who provided positive mentorship while teaching lacrosse skills. This partnership continues to broaden students' horizons, expose them to new opportunities, and create lasting memories through sports and mentorship.



jane's fund

Inside the Experience

Volunteer Mentors Lacrosse Skill Clinics Sunday Fun Day
Davidson College Experience Summer Sizzler: Lacrosse Week

Engage & Connect Child Focused. Family Centered

GEP

Family Engagement Nights & Parent Workshops

September: Family Movie Night

October: Multicultural Night

November: Navigating the Digital World | Miss Socialight

December: Snow Much Fun Winter Dance

January: Parent and Caregivers | Mental Health America of Central Carolina

February: Bishop Battle Black History Event

March: STEM Night

April: Read Together Literacy Night | Mebsne Early Literacy Center and Charlotte Library

May: GEP Got Talent Show

June: Parent Resource Manual



Volunteers

200+ Volunteers

Southminster Reading
Buddy Program at Merry
Oaks- monthly

Jane's Fund Lacrosse
All GEP Sites- yearly

Selwyn Ave Presbyterian
Church site volunteers -
weekly | tutors, food
pantry, game club at
Montclair

Foundry Field Day at
Montclair - annual

Hanes Boone at Merry
Oaks

Bank of America -
Student Fun Day at
Highland Renaissance

Sharon Towers Reading
Buddy Program at
Montclair - monthly

The Academy of Goal
Achievers - Literacy Luau
with Montclair and
Thomasboro - annual

Johnson C. Smith at
Bruns- Dr. Corbett's
Political Science students

South Park Rotary at
Montclair

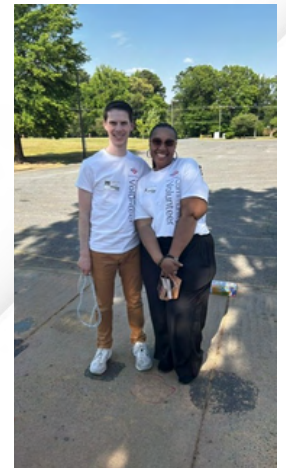


Math Mania Takeover Highland Renaissance Academy

Math came alive at Highland Renaissance Academy, GEP's newest site, as Bank of America Community Volunteers hosted an exciting Math Mania Fun Day for GEP students.

The fun extended beyond a plethora of learning stations. Music, cotton candy, temporary tattoos, and exciting prizes created a festive atmosphere for everyone involved. Throughout the afternoon, students were encouraged to solve problems, work together, and build confidence in their mathematical abilities combining math and movement together.

GEP extends its heartfelt appreciation to the Bank of America Community Volunteers for investing their time, energy, and passion into creating such a memorable experience for our students.



2025-2026 KEY PROGRAMS

Backspin Music Academy - Podcast and Music
Right Path- Social and Emotional Learning
Cheerleading Club - Ms. White
Money Magnets Club- Financial Literacy
Mad Science- STEM Workshops
Flow Yoga and Wellness- Yoga and Karate
American Capoeira Foundation- Brazilian Martial Arts
Mecklenburg County ABC Board- Too Good for Drugs

THANKS FOR PARTNERING WITH US

Mrs. Primm Garden Club
Mad Miles-Fitness and Running
Yoga - Ms. Tia Baker
Jumping Dreams- Double Dutch
UR First- Girls Mentoring
Language Club - Recess
JCSU Photography Club

Making Waves in Science: The Floating Classroom



Through a valued partnership with the Albemarle Foundation, all GEP fourth- and fifth-grade students participated in the Floating Classroom, an unforgettable environmental science experience on Lake Norman.

Students rotated between engaging land- and water-based learning stations, where they explored the importance of the Catawba River and gained a deeper understanding of how water flows throughout Mecklenburg County. Along the way, they investigated water quality, learned about microbes and parasites found in aquatic environments, and conducted hands-on activities that had students collaborate to build a new kind of microbe.

One of the highlights of the day was boarding a boat for a guided tour of the Catawba River. For many students, it was their very first time on a boat, turning the educational excursion into an exciting adventure that felt like a thrill ride.

This remarkable experience, The Floating Classroom, combined exploration with discovery, allowed students to experience science beyond the traditional classroom.



Academic Achievements

Qc Readers

10 student participants
K-1

VIP Reading Model

74 student participants
Grade 1

Jane's Fund Spring Break Reading Challenge

+1500 Book Donations
185 student participants

Academic Instructional sessions

4,200 minutes
70 hours of academic instruction per student

Renaissance Lailio & Freckle K-5

37,976 minutes practiced

Star Assessments 1-5

52.4% met or exceeded typical annual growth

Academic Celebrations Q1-Q4

180+ students celebrated over the academic year

Go Green Celebrations

5 parties
160 students

"Supporting students beyond the school day to strengthen academic success."

QUARTER 4

ACADEMIC PERFORMANCE

Celebrating student achievement through measurable academic success.

During Quarter 4, GEP analyzed student report cards across participating school sites to measure academic achievement. Student performance was evaluated using district report card outcomes.

- Kindergarten–Grade 2: Students earning Mastery (M) or Exemplary (E) were recognized.
- Grades 3–5: Students earning A/B grades in English Language Arts, Mathematics, and Science were recognized.

Key Takeaways

- More than half of all K–2 students demonstrated Mastery or Exemplary performance in both English Language Arts and Mathematics.
- More than 4 out of every 5 Grade 3 students earned an A or B in Science 82.8%
- Science emerged as the strongest academic area for Grades 3–5, with 78.6% of students earning an A or B

The Quarter 4 results demonstrate strong academic performance across multiple grade levels, with particularly high achievement in elementary science and early mathematics.

K-2 Highlights

Mastery/Exemplary
English Language Arts

55.1%

Mastery/Exemplary
Mathematics

57.7%

Summary

Grade 1 achieved the highest targeted performance in both:

- ELA: 60.0%
- Math: 70.0%

Kindergarten demonstrated particularly strong mathematics achievement with

- 68.2% earning Mastery or Exemplary

3-5 Highlights

A or B
English Language Arts

50%

A or B
Math and Science Combined

62.5%

Summary

Grade 5 led academic achievement in:

- ELA: 72.0%
- Math: 64.0%

Grade 4 demonstrated outstanding achievement earning A or B

- Science 93.3%



Inside Peak to GEP's Summer Sizzler Camp '26

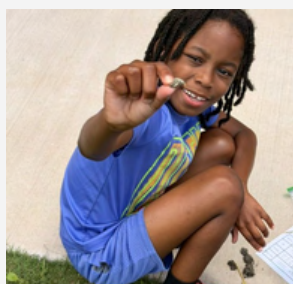
This summer, Greater Enrichment Program's Summer Sizzler transformed learning into an unforgettable adventure for more than 180 students across three summer camp sites—Montclair, Merry Oaks, and Bruns. Over the course of six exciting weeks, students participated in hands-on experiences that blended academic enrichment, creativity, recreation, and exploration, creating a summer filled with learning and lasting memories.

Each week introduced campers to a new immersive theme starting with Aloha Adventures and ending with Camp Coachella. Students enjoyed field trips, including Kate's Skates, AMC Theaters, and the pool at Charlotte's Country Day while engaging with fun community partnerships. Interactive sessions led by JC Science, Charlotte Museum of History, Clayworks, and David's Drumming encouraged students to explore science, history, art, music, and culture through hands-on activities.

Summer Sizzler by the Numbers 180+ students served

- 3 summer camp sites
- 6 themed weeks of programming
- 6 weeks of continuous summer learning
- 3 field trips
- 5 community partners / facilitators
- 2 literacy initiatives:
 - Summer Literacy Infusion
 - Mebane Early Literacy Center
- Waiting list
 - demonstrating demand

Summer learning remained a central focus through GEP's Summer Literacy Infusion initiative and the Mebane UNCC Charlotte Reading Program, helping students strengthen literacy skills and maintain academic momentum throughout the summer months.



The enthusiasm for Summer Sizzler extended beyond our enrolled campers. With more students interested than available spaces, GEP maintained a summer camp waiting list, reflecting the growing demand for high-quality, engaging summer programming within our community. By combining academic support, enrichment, recreation, and meaningful community partnerships, Summer Sizzler continued GEP's commitment to providing students with opportunities to learn, grow, and thrive all summer long.



Greater Enrichment Program, Inc.
Child Focused. Family Centered.

Since 1975, Greater Enrichment Program (GEP) has provided quality after-school enrichment programming for more than 10,000 underserved elementary-aged children in Charlotte.

To celebrate our 50th anniversary, we're going from Charlotte's "best-kept secret" to everyone's favorite nonprofit!

Experience LEO – Learn. Engage. Observe.

LEO is a unique, one-hour immersive experience that offers a firsthand look at how GEP transforms the lives of children.

Each **monthly session** rotates among GEP's program locations, allowing participants to:

- ✓ **Learn** about GEP's mission and its impact as an enrichment-focused nonprofit
- ✓ **Engage** in hands-on activities that mirror student programming—STEM, arts, literacy, and more
- ✓ **Observe** students in action, witnessing the power of enrichment beyond school hours

Click the link or scan the code to the right, and join us for one of the dates listed below. We look forward to seeing you!



LEO
LEARN. ENGAGE. OBSERVE.

[SIGN UP HERE:](#)





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Since 1975, Greater Enrichment Program (GEP) has provided quality after-school enrichment programming for more than 10,000 underserved elementary-aged children in Charlotte.

To celebrate our 50th anniversary, we are inviting your organization to join us for a meaningful, hands-on volunteer experience that showcases the power of enrichment beyond the classroom.

Experience ROAR – Reach Out And Relate

ROAR is a powerful two-hour team engagement opportunity that connects your group directly with the students and mission of GEP.

Designed for companies, churches, and community groups, ROAR offers a hands-on volunteer experience that builds team cohesion while making a real impact.

Each session includes:

- ✓ Team-building activities for to strengthen relationships and inspire collaboration
- ✓ Meaningful volunteer service offered alongside students in STEM, arts, and literacy programs
- ✓ Reflections on impact, with opportunities to learn more about GEP's mission and how to get involved

Whether as part of your company's community investment strategy or a stand-alone service experience, ROAR deepens connections and supports students in our community.

Customizable experiences.
Groups of up to 30 welcome.
Sessions available year-round.

Join us and make a difference!





Greater Enrichment Program, Inc.

Child Focused. Family Centered.

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Greater Enrichment Program



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